

To whom it may concern:

I enthusiastically recommend Luis Rodriguez. I have had the pleasure of working with Luis for nearly 10 years. During his tenure as President, Luis proved to be an exceptional business partner and leader. Throughout this time, I have been greatly impressed with his hands on approach, servant leadership, innovation and accessibility. Luis is a genuine leader of high integrity that truly cares for others.

As a critical service provider, Luis's ongoing responsiveness and commitment to service delivery was paramount to our success. Even more impressive was his demonstrated commitment to his customer's success. I witnessed this firsthand with dramatic changes to our business model which created numerous unique, time sensitive and highly demanding requirements.

Luis was instrumental in successfully navigating these tremendous business challenges. His deep technical knowledge and willingness to engage as a strategic thought partner was outstanding. Furthermore, his ability to adapt, organize a team and quickly execute on providing numerous unique and creative solutions was simply extraordinary.

In conclusion, it has been my privilege to work with Luis. He is an outstanding leader of high character, committed to excellence, that knows how to get things done. I am fully confident that Luis will deliver immense value and continued excellence.

Sincerely,



Terry Fox

President, FreseniusRx